

CODE OF ETHICS

FOR ANYONE SEEKING TO WORK WITH MINORS AT CALVARY BAPTIST CHURCH

While serving in any ministry involving minors, and when in the presence of minors, the following shall apply:

- All people of any race, religion, culture and/or disability must be treated with respect and consideration.
- Be a positive role model by maintaining an attitude of respect, loyalty, patience, courtesy, and maturity.
- Act and react with Christian love and understanding in all situations.
- Avoid being put in a situation where you are alone with a minor other than your own.
- You must be free of any physical and/or psychological conditions that might adversely affect any minor's health including, but not limited to, serious contagious disease.

While serving in any ministry involving minors, and while in the presence of minors, **the following are prohibited and will not be tolerated:**

- Smoking or using tobacco products, the use or possession of alcohol, being under the influence of alcohol, the use or possession of illegal or illicit drugs; being under the influence of illegal or illicit drugs.
- Any display, demonstration, observation, insinuation or evidence of sexual activity, sexual advances or sexually abusive conduct of any kind.
- The presence or possession of obscene or pornographic materials.
- Infliction of abuse or intentional injury, i.e., physical, mental, emotional or bodily.
- Physical neglect including failure to provide adequate supervision.
- The use of profanity.

I understand that to work with minors in Calvary Baptist Church any violation of this Code of Ethics may be grounds for removal of my capacity to work with minors and could result in disciplinary and/or legal action.

Applicant's Signature

Date

Applicant's Name Printed

Ministry Leader's Signature

Date

Leader's Name Printed

PLEASE SIGN and RETURN

Applicant Liability Waiver and Statement

The information contained in this application is correct to the best of my knowledge. I authorize any references or churches listed in this application to give you any information (including opinions) that they may have regarding my character and fitness for ministry. I release all such references from any liability for furnishing such evaluations to you, provided they do so in good faith and without malice. I waive any right I may have to inspect references provided on my behalf.

Should my application be accepted, I agree to be bound by the bylaws and policies of Calvary Baptist Church of Bristol and to refrain from unbiblical conduct in the performance of my services on behalf of the church. I acknowledge that I understand the concepts and guidelines presented in the training and I agree to abide by those that were presented and to abide by church policies regarding the safety and welfare of children.

I further state that I HAVE CAREFULLY READ THE FORGOING RELEASE AND KNOW THE CONTENTS THEREOF AND I SIGN THIS RELEASE AS MY OWN FREE ACT. This is a legally binding agreement, which I have read and understand.

Applicant's Signature _____ Date _____

Witness _____ Date _____

By signing below, I swear or affirm that I am neither a perpetrator of a founded report of child abuse nor named in any Registry as the perpetrator of a founded report of child abuse.

I further swear or affirm that I have never been convicted of or pled guilty to any of the following offenses: criminal homicide; aggravated assault; stalking; kidnapping; unlawful restraint; rape; statutory sexual assault; involuntary deviate sexual intercourse; sexual assault; aggravated indecent assault; indecent assault; indecent exposure; incest; concealing the death of a child; endangering the welfare of children; dealing in infant children; prostitution and related offenses; obscene and other sexual material and performances; corruption of minors; sexual abuse of children; or the attempt, solicitation or conspiracy to commit any of the aforementioned offenses.

I further attest and certify that I have not been convicted of an offense designated as a felony under the Controlled Substance, Drug, Device and Cosmetic Act.

I further attest and certify that I have not been convicted of an offense similar in nature to those offenses listed above under the laws or former laws of the United States or one of its possessions, another State, the District of Columbia, the Commonwealth of Puerto Rico, a foreign nation, or a former law of this Commonwealth.

I hereby swear or affirm that the statements set forth above are true and correct.

Signature _____ Date _____

Print Name